



ALICAP

2024-2025 ANNUAL REPORT



LETTER FROM YOUR BOARD PRESIDENT

Dear ALICAP Members,

Greetings! ALICAP is your member owned insurance pool for Nebraska school districts and ESUs offering a full line of coverage including liability, property, and workers' compensation. ALICAP started in 1990 as a workers' compensation only pool to meet an extremely hard market at that time, by the Nebraska Association of School Boards. ALICAP's goal is not to make big profits but to provide very competitive rates for its members.

STEVE KOCH
ALICAP BOARD PRESIDENT

BOARD MEMBER
HERSHEY
ALICAP TRUSTEE SINCE 2019



The current environment remains a hard market as described by Sheri Shonka from Public Risk Management (PRM). Many schools have been non-renewed by competitive companies, but ALICAP stays strong. The board and staff have promised our members not to hold onto more money than necessary, trying to provide the members schools with budget certainty, be as stable as possible, and at the same time, stay in good standing with the Department of Insurance. The board voted to return a \$1.7 million dividend and only increase the premium for the 25-26 year 1.83%. We want to applaud the ALICAP and PRM staff for negotiating such a low increase.

ALICAP continues to grow with the 14 new schools/ESUs being added, putting total membership at 224. One reason rates for this upcoming year are remaining fairly stable is our membership has taken safety seriously by completing 145,000 SafeSchools completions. The benefit of these trainings has helped our average work comp experience modifier remain under one, at a .91, slightly lower than last year's .94. Congratulations to all schools that made the ALICAP Safety Honor Roll.

I would like to welcome two new members to our board this year: Lisa Wagner from Central City and Brian Maschmann, ESU 6 Administrator. ALICAP has also added a sixth Loss Control Consultant, Lynn Johnson, due to the increased workload of more schools being added this last year.

In conclusion, ALICAP is a great success story, imagine going from a \$0 budget in 1990 to a \$45 million budget for 25-26 year. This did not happen without great leadership and hard work from the staff. As board members and administrators, let us do our part and provide safety for our school employees and students. Have a great and safe year.

Respectfully,

A handwritten signature in black ink that reads "Steve Koch". The signature is written in a cursive, flowing style.

ADDITIONAL PROGRAMS AND MEMBER SERVICES

ALICAP was formed in 1990 by the Nebraska Association of School Boards.

That first year, there were 32 members and the coverage included only Workers' Compensation. Our membership has grown to 224 school districts and ESUs, and since 1995-96 the coverage expanded from Workers' Compensation only to include Property, Liability, Auto, Crime, and Errors and Omissions.

Take a look at ALICAP's current membership details below.

WE ARE PROUD TO BE ALICAP

224 NEBRASKA SCHOOLS AND ESUs

OVER 145,000 SAFETY TRAININGS COMPLETED

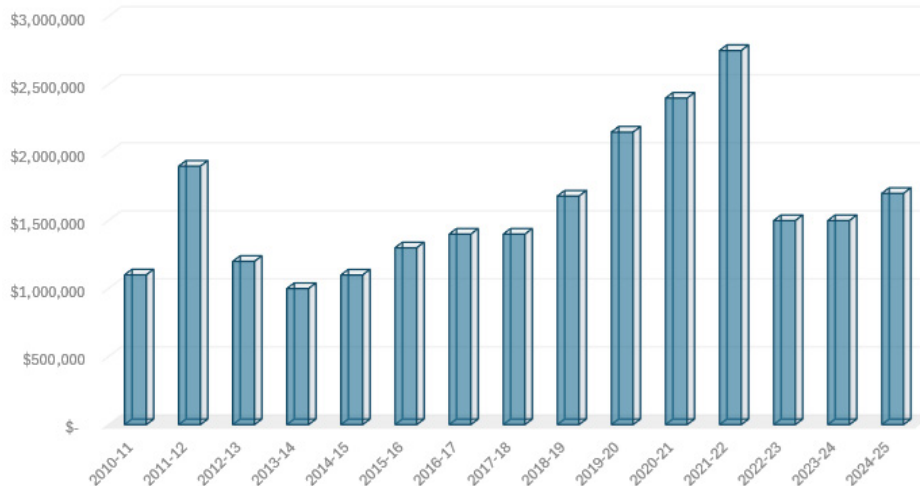
.94 AVERAGE WORK COMP EXPERIENCE MODIFIER

\$1.7 MILLION DOLLAR DIVIDEND RETURNED

6 LOSS CONTROL CONSULTANTS

35,711 EMPLOYEES COVERED

\$33 MILLION GIVEN BACK IN DIVIDENDS SINCE 1990



2024-2025 RECOGNITION PROGRAM AWARD WINNERS

LOSS RATIO AWARD WINNER
 **ESU10**
ESU 10

EXPERIENCE MODIFIER AWARD WINNER



DC WEST COMMUNITY SCHOOLS

SAFESCHOOLS AWARD WINNER



ROCK COUNTY PUBLIC SCHOOLS

ALICAP WOULD LIKE TO CONGRATULATE THESE MEMBERS ON EARNING THIS YEAR'S SAFETY AWARDS. A STRONG SAFETY PROGRAM BEGINS WITH A SUPPORTIVE LEADERSHIP TEAM AND IS ACTED OUT BY EVERY STAFF MEMBER, EVERY DAY. KEEP UP THE GOOD WORK!

MANY THANKS TO ALL ALICAP MEMBERS FOR THEIR TRUST, LOYALTY & DEDICATION

YOUR BOARD OF TRUSTEES



RHONDA BURBACH
SCHOOL BOARD MEMBER
NORRIS SCHOOL DISTRICT 160
ALICAP TRUSTEE SINCE 2023
CLAIMS COMMITTEE



VIRGIL HARDEN
BUSINESS MANAGER
GRAND ISLAND PUBLIC SCHOOLS
ALICAP TRUSTEE SINCE 2023
FINANCE & AUDIT COMMITTEE



CHIP KAY
SUPERINTENDENT
COLUMBUS PUBLIC SCHOOLS
ALICAP TRUSTEE SINCE 2024
FINANCE & AUDIT COMMITTEE



STEVE KOCH
SCHOOL BOARD MEMBER
HERSHEY PUBLIC SCHOOLS
ALICAP TRUSTEE SINCE 2019
UNDERWRITING & MARKETING COMMITTEE



BRIAN MASCHMANN
ESU ADMINISTRATOR
ESU 6
ALICAP TRUSTEE SINCE 2024
FINANCE & AUDIT COMMITTEE



TOM MENKE
SCHOOL BOARD MEMBER
CHADRON PUBLIC SCHOOLS
ALICAP TRUSTEE SINCE 2017
LOSS CONTROL COMMITTEE



NICOLE REGAN
SUPERINTENDENT
GERING PUBLIC SCHOOLS
ALICAP TRUSTEE SINCE 2023
UNDERWRITING & MARKETING COMMITTEE



JEFF RIPPE
SUPERINTENDENT
BELLEVUE PUBLIC SCHOOLS
ALICAP TRUSTEE SINCE 2012
CLAIMS COMMITTEE



AMY SINES
SCHOOL BOARD MEMBER
CAMBRIDGE PUBLIC SCHOOLS
ALICAP TRUSTEE SINCE 2020
LOSS CONTROL COMMITTEE



LISA WAGNER
NASB BOARD REPRESENTATIVE
CENTRAL CITY PUBLIC SCHOOLS
ALICAP TRUSTEE SINCE 2025
UNDERWRITING & MARKETING COMMITTEE



JOHN SPATZ
NASB EXECUTIVE DIRECTOR
ALICAP TRUSTEE SINCE 2012
INVESTMENT COMMITTEE

ALICAP

www.ALICAP.org

YOUR TEAM



MEGAN BOLDT
NASB - DIRECTOR OF ALICAP
 LOSS CONTROL COMMITTEE
 UNDERWRITING & MARKETING CMTE
 CLAIMS COMMITTEE



RACHEL HORSTMAN
NASB - BUSINESS MANAGER
 FINANCE & AUDIT COMMITTEE
 INVESTMENT COMMITTEE



MAKENZIE BARRY
NASB - DATA & FINANCIAL
SPECIALIST
 LOSS CONTROL COMMITTEE



LINDSEY HEADRICK
NASB - ADMINISTRATIVE
SPECIALIST



SHERI SHONKA
PRM - MANAGING PARTNER
 LOSS CONTROL COMMITTEE
 UNDERWRITING & MARKETING CMTE
 FINANCE & AUDIT COMMITTEE



DANIEL SHONKA
PRM - ACCOUNT EXECUTIVE
 UNDERWRITING & MARKETING CMTE



CARL DIETZ
LOSS CONTROL CONSULTANT
ALICAP



JAMIE ISOM
LOSS CONTROL CONSULTANT
ALICAP



sedgwick®



LYNN JOHNSON
LOSS CONTROL CONSULTANT
ALICAP



DAN KEYSER
LOSS CONTROL CONSULTANT
ALICAP



DOUG LEWIS
LOSS CONTROL CONSULTANT
ALICAP



KEN NAVRATIL
LOSS CONTROL CONSULTANT
ALICAP



JENNIFER CHEEVER
EXAMINER
SEDGWICK CMS



SARAH LOFTUS
EXAMINER
SEDGWICK CMS



MAURICE ANDERSON
FIELD ADJUSTER
ANDERSON CLAIM SERVICE

ALICAP OWNERS AS OF AUGUST 31, 2025

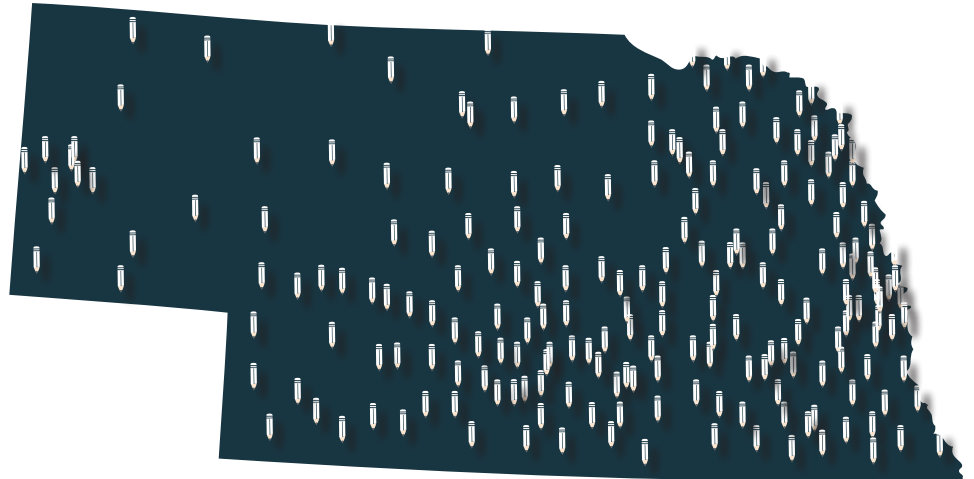
Adams Central Public Schools	Cozad Community Schools	Gordon-Rushville Public Schools
Ainsworth Community Schools	Creek Valley Public Schools	Gothenburg Public Schools
Allen Consolidated Schools	Crete Public Schools	Grand Island Public Schools
Alma Public Schools	Crofton Community Schools	Gretna Public Schools
Amherst Public Schools	Cross County Community Schools	Hartington-Newcastle Public Schools
Anselmo-Merna Public School	David City Public Schools	Harvard Public Schools
Ansley Public School	DC West Community Schools	Hastings Public Schools
Arapahoe-Holbrook Public Schools	Diller-Odell Public Schools	Hay Springs Public Schools
Arcadia Public Schools	Dorchester Public Schools	Hayes Center Public Schools
Arlington Public Schools	Dundy County Stratton Schools	Heartland Community Schools
Arnold Public Schools	East Butler Public Schools	Hemingford Public Schools
Arthur County Schools	Elba Public Schools	Hershey Public Schools
Ashland-Greenwood Public Schools	Elgin Public Schools	Hitchcock County Schools
Auburn Public Schools	Elkhorn Valley Schools	Holdrege Public Schools
Aurora Public Schools	Elm Creek Public Schools	Howells-Dodge Consolidated Schools
Axtell Community School	Elmwood-Murdock Public Schools	HTRS Public Schools
Bancroft-Rosalie Public Schools	Elwood Public Schools	Humphrey Public Schools
Banner County School	Emerson-Hubbard Public Schools	Hyannis Area Schools
Battle Creek Public Schools	ESU 2	Isanti Community School
Bayard Public Schools	ESU 3	Johnson-Brock Public Schools
Beatrice Public Schools	ESU 5	Johnson County Central Schools
Bellevue Public Schools	ESU 6	Kearney Public Schools
Bennington Public Schools	ESU 7	Kenesaw Public Schools
Bertrand Community School	ESU 8	Keya Paha County Schools
Blair Community Schools	ESU 9	Kimball Public Schools
Bloomfield Community Schools	ESU 10	Lakeview Community Schools
Blue Hill Community Schools	ESU 11	Lawrence-Nelson Public Schools
Boyd County Public Schools	ESU 13	Lewiston Consolidated School
Brady Public Schools	ESU 15	Lexington Public Schools
Broken Bow Public Schools	ESU 16	Leyton Public Schools
Bruning-Davenport Unified School District	ESU 17	Litchfield Public Schools
Burwell Public Schools	Eustis-Farnam Public Schools	Logan View Public Schools
Callaway Public Schools	Exeter-Milligan-Friend Public Schools	Loomis Public School
Cambridge Public Schools	Fairbury Public Schools	Louisville Public Schools
Cedar Bluffs Public Schools	Falls City Public Schools	Loup City Public Schools
Centennial Public School	Fillmore Central Public Schools	Loup County Public School
Central City Public Schools	Fort Calhoun Community Schools	Lyons-Decatur Northeast
Chadron Public Schools	Franklin Public Schools	Malcolm Public Schools
Chase County Schools	Fullerton Public Schools	Maxwell Public Schools
Clarkson Public Schools	Garden County Schools	Maywood Public Schools
Cody-Kilgore Unified Schools	Gering Public Schools	McCook Public Schools
Columbus Public Schools	Gibbon Public Schools	McCool Junction Public Schools
Conestoga Public Schools	Giltner Public Schools	McPherson County School

ALICAP OWNERS AS OF AUGUST 31, 2025

Medicine Valley Public Schools
Meridian Public Schools
Milford Public Schools
Minatare Public Schools
Minden Public Schools
Mitchell Public Schools
Morrill Public Schools
Mullen Public Schools

Nebraska City Public Schools
Neligh-Oakdale Public Schools
Newman Grove Public Schools
Norfolk Public Schools
Norris School District 160
Northwest Public Schools
O'Neill Public Schools
Oakland-Craig Public Schools
Ogallala Public Schools
Ord Public Schools
Osceola Public Schools

Osmond Community Schools
Overton Public Schools
Palmer Public Schools
Palmyra District OR-1
Papillion La Vista Community Schools
Pawnee City Public Schools
Paxton Consolidated Schools
Pender Public Schools
Perkins County Schools
Pierce Public Schools
Plattsmouth Community Schools
Pleasanton Public Schools
Ponca Public Schools
Potter-Dix Public Schools
Ralston Public Schools
Randolph Public Schools
Ravenna Public Schools
Raymond Central Public Schools
Red Cloud Community Schools
Rock County Public Schools
Sandhills Public Schools
Sandy Creek Public Schools
Sargent Public Schools
Schuyler Community Schools



Scottsbluff Public Schools
Seward Public Schools
Shelton Public Schools
Shickley Public School
Sidney Public Schools
Silver Lake Public Schools
South Sioux City Community Schools
Southern School District
Southern Valley Schools
Southwest Public Schools
Springfield Platteview Schools
St Edward Public School
St Paul Public Schools
Stanton Community Schools
Stapleton Public Schools
Sterling Public Schools
Stuart Public Schools
Summerland Public School
Sumner-Eddyville-Miller Schools
Superior Public Schools
Sutherland Public School
Sutton Public Schools
Syracuse-Dunbar-Avoca Public Schools
Tekamah-Herman Schools
Thayer Central Community Schools

Thedford Public Schools
Tri County Public Schools
Twin River Public Schools
Umonhon Nation Public Schools
Valentine Community Schools
Verdigre Public School
Wakefield Community School
Wallace Public School
Walthill Public School
Wauneta-Palisade Public Schools
Waverly School District 145
Wayne Community Schools
Weeping Water Public Schools
West Holt Public Schools
West Point Public Schools
Westside Community Schools
Wheeler Central Public Schools
Wilber-Clatonia Public School
Wilcox-Hildreth Public School
Winnebago Public Schools
Wisner-Pilger Public Schools
Wood River Rural Schools
Wynot Public Schools
York Public Schools
Yutan Public Schools

YOUR FINANCE & AUDIT COMMITTEE



VIRGIL HARDEN
BUSINESS MANAGER
GRAND ISLAND PUBLIC SCHOOLS
ALICAP TRUSTEE SINCE 2023



CHIP KAY
SUPERINTENDENT
COLUMBUS PUBLIC SCHOOLS
ALICAP TRUSTEE SINCE 2024



BRIAN MASCHMANN
ESU ADMINISTRATOR
ESU 6
ALICAP TRUSTEE SINCE 2024



RACHEL HORSTMAN
BUSINESS MANAGER
NASB



SHERI SHONKA
MANAGING PARTNER
PRM

ALICAP's Finance & Audit Committee was formed to enhance the financial expertise and oversight of your program's business decisions. The Committee analyzes and responds to the following three areas annually:

1. DIVIDEND PAYOUT OPTIONS

2. NASB MANAGEMENT REIMBURSEMENT OVERSIGHT

3. AUDITED FINANCIAL STATEMENT REVIEW

The Committee is also responsible for quarterly financial reviews, SOC1 disclosure for third parties used within the program, investment policy updates, and any other financial topic needing addressed at any given time of the year. The needs of the membership are held with high priority while these financial decisions are being made, which is part of what sets ALICAP apart from their competition in the insurance market.

"THE FINANCE AND AUDIT COMMITTEE WORKS TO ENSURE ALICAP IS TRANSPARENT IN ITS OPERATION AND FINANCES. WE ARE COMMITTED TO MAKING DECISIONS WHICH WILL ALLOW ALICAP TO PROVIDE THE BEST SERVICE, PROTECTION, AND CLAIMS RESOLUTION AT THE BEST POSSIBLE COST. OUR GOAL IS TO KEEP OUR RATES LOW, COSTS CONTROLLED, AND FINANCES STABLE SO WE CAN RETURN DOLLARS BACK TO OUR MEMBERS."

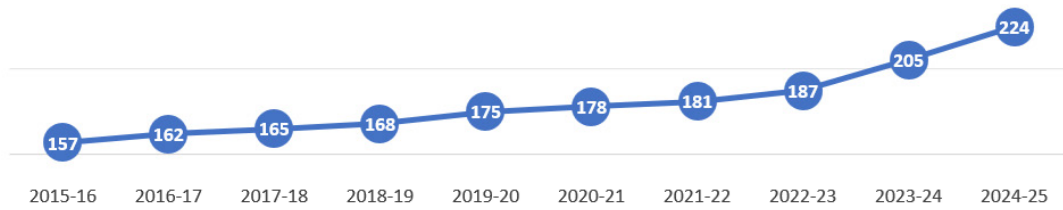
– DOUG LEWIS - ALICAP PAST-PRESIDENT

- FINANCIAL BUSINESS PARTNERS -

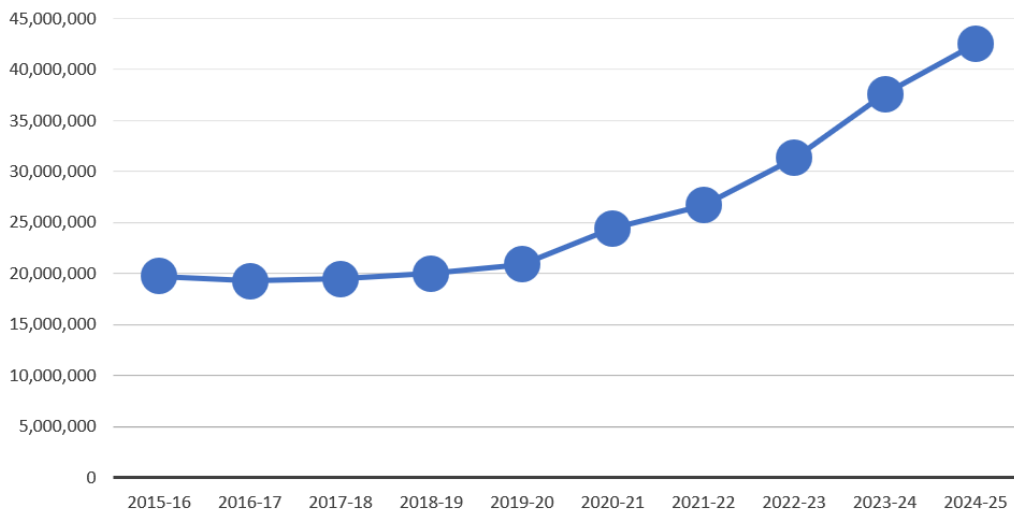
Select Actuarial Services - Cheryl White, FCAS, MAAA - Nashville, Tennessee
Thomas, Kunc, & Black, LLP - Jeremy Fox, CPA, Partner - Lincoln, Nebraska

GROWTH

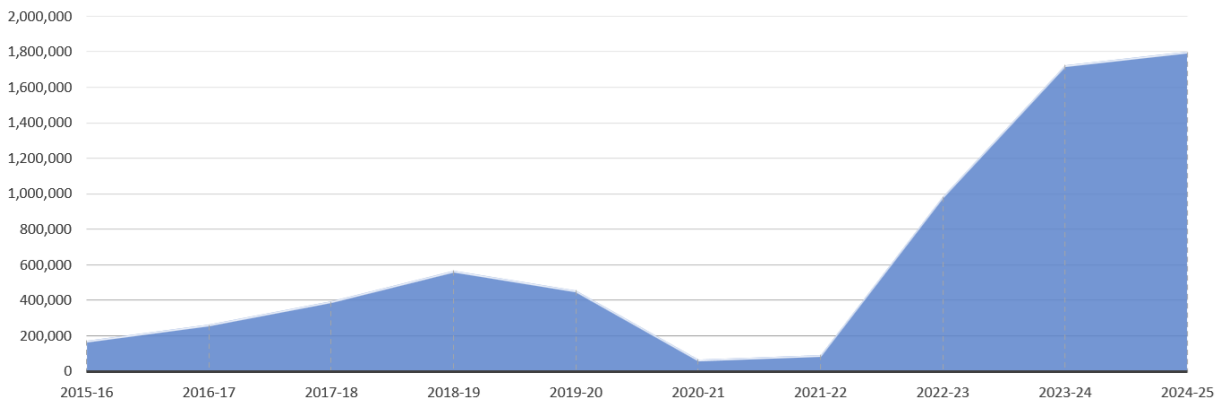
MEMBERSHIP GROWTH



CONTRIBUTION GROWTH

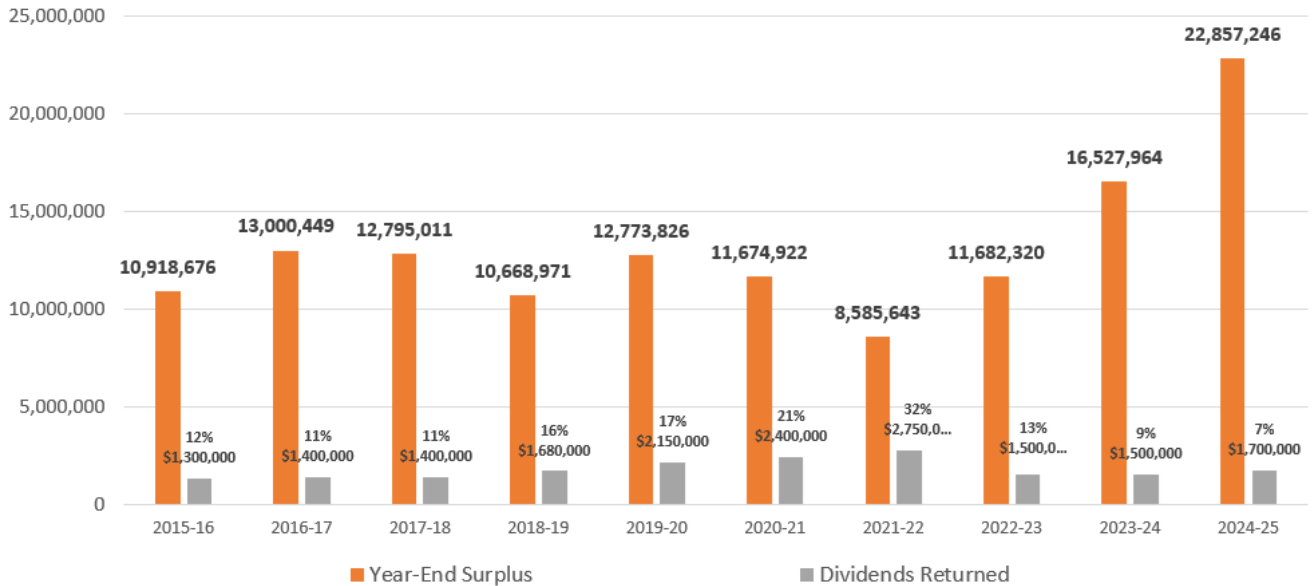


INVESTMENT INCOME GROWTH

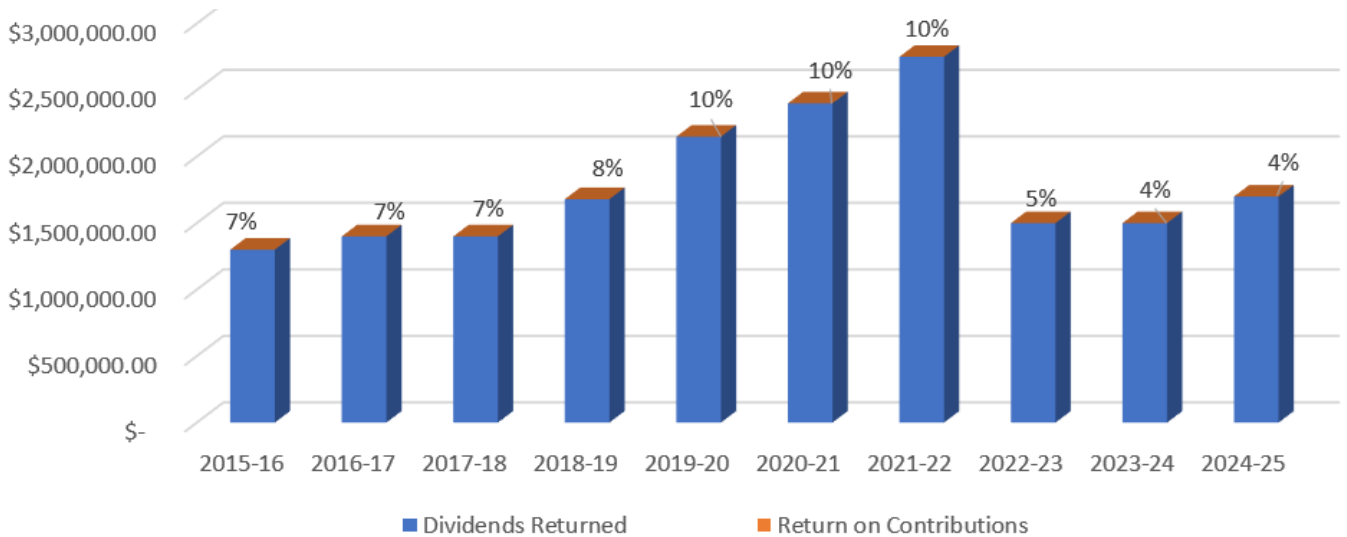


DIVIDENDS

DIVIDEND RATE OF RETURN ON SURPLUS

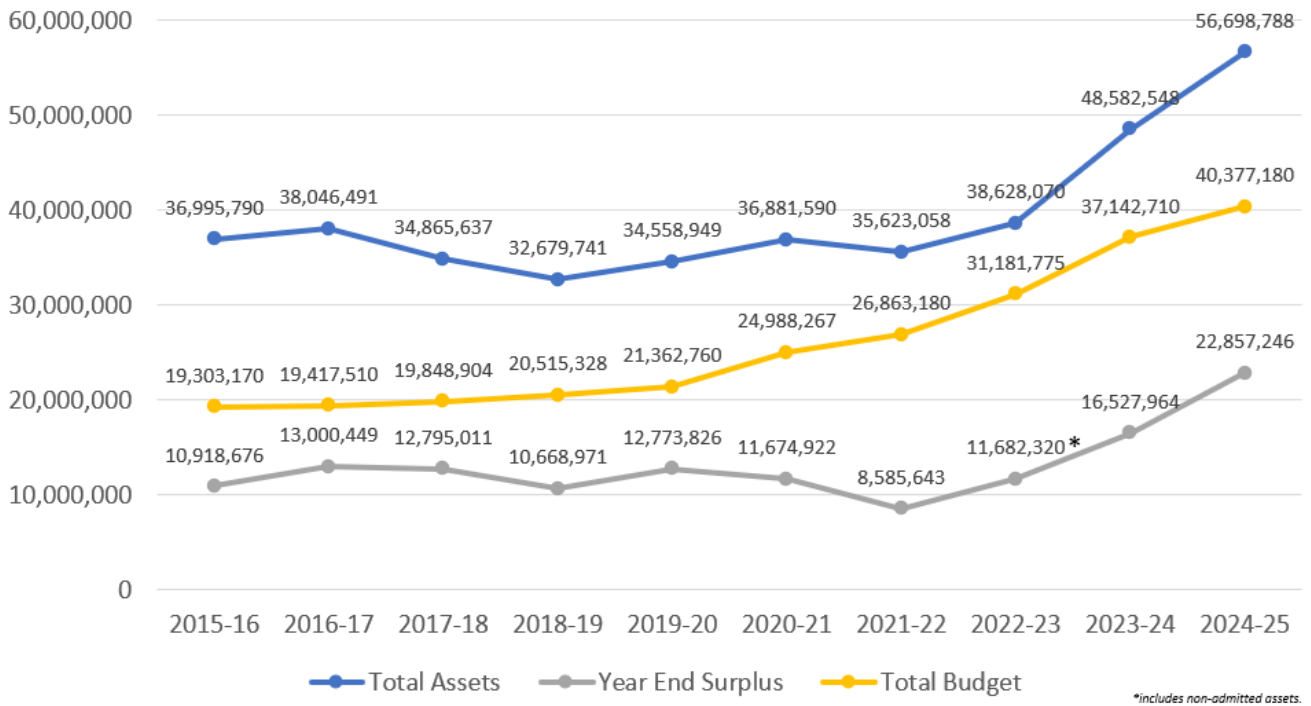


DIVIDEND RATE OF RETURN ON CONTRIBUTIONS

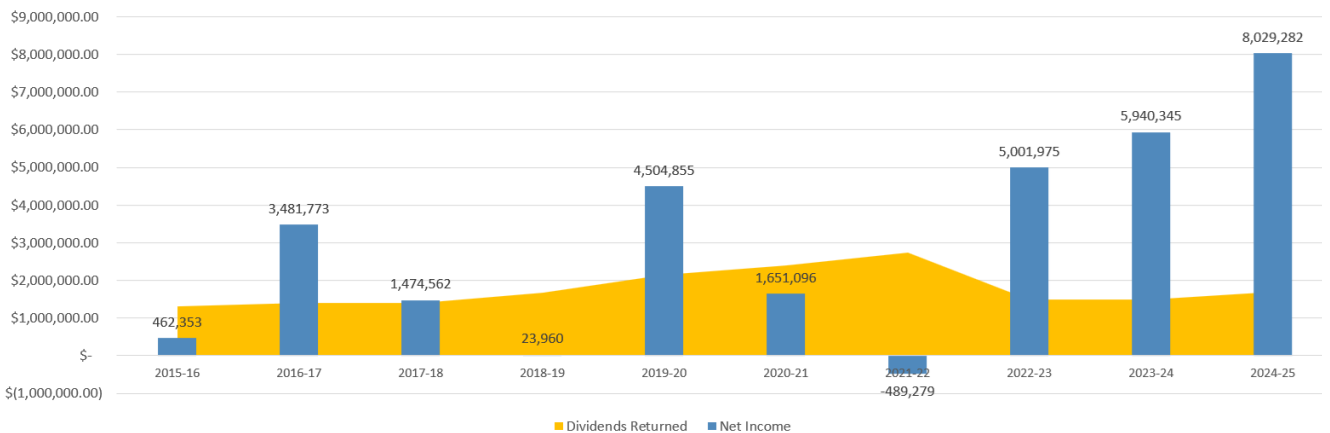


FINANCIAL TRENDS

HISTORICAL ASSETS / SURPLUS / TOTAL BUDGET



HISTORICAL NET INCOME / DIVIDENDS RETURNED



ALICAP FINANCIAL STATEMENTS & INDEPENDENT AUDITORS' REPORT

NASB ALL LINES INTERLOCAL COOPERATIVE AGGREGATE POOL
INDEPENDENT AUDITORS' REPORT ON SUMMARY FINANCIAL STATEMENTS

To the Board of Directors:

Opinion

The accompanying summary financial statements, which comprise the summary balance sheets—statutory basis as of August 31, 2025 and 2024 and the summary statements of income and changes in surplus—statutory basis for the years then ended are derived from the audited financial statements of NASB All Lines Interlocal Cooperative Aggregate Pool as of and for the years ended August 31, 2025 and 2024. We expressed an unmodified audit opinion on those statutory basis audited financial statements in our report dated October 30, 2025.

In our opinion, the summary financial statements of NASB All Lines Interlocal Cooperative Aggregate Pool as of and for the years ended August 31, 2025 and 2024 referred to above are consistent, in all material respects, with the audited financial statements from which they have been derived, on the statutory basis.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the statutory basis financial reporting framework applied in the preparation of the financial statements of NASB All Lines Interlocal Cooperative Aggregate Pool. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of NASB All Lines Interlocal Cooperative Aggregate Pool and the auditor's report on them.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements in accordance with the statutory basis.

Auditor's Responsibility

Our responsibility is to express an opinion about whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with auditing standards generally accepted in the United States of America. The procedures consisted principally of comparing the summary financial statements with the related information in the audited financial statements from which the summary financial statements have been derived, and evaluating whether the summary financial statements are prepared in accordance with the statutory basis.

Thomas, Kunc and Black, LLP

Lincoln, Nebraska
October 30, 2025

NASB ALL LINES INTERLOCAL COOPERATIVE AGGREGATE POOL
Balance Sheets—Statutory Basis

	<u>Assets</u>	
	<u>August 31, 2025</u>	<u>August 31, 2024</u>
Cash on deposit	\$ 16,616,681	\$ 15,602,730
Short-term investments	\$ 36,834,562	\$ 28,957,118
Long-term investments	\$	\$ 1,000,000
Accounts receivable - reinsurance recoverable	\$ 3,247,545	\$ 3,022,700
Total assets	\$ 56,698,788	\$ 48,582,548

ALICAP FINANCIAL STATEMENTS & INDEPENDENT AUDITORS' REPORT

NASB ALL LINES INTERLOCAL COOPERATIVE AGGREGATE POOL Balance Sheets—Statutory Basis (Continued)

Liabilities and Surplus

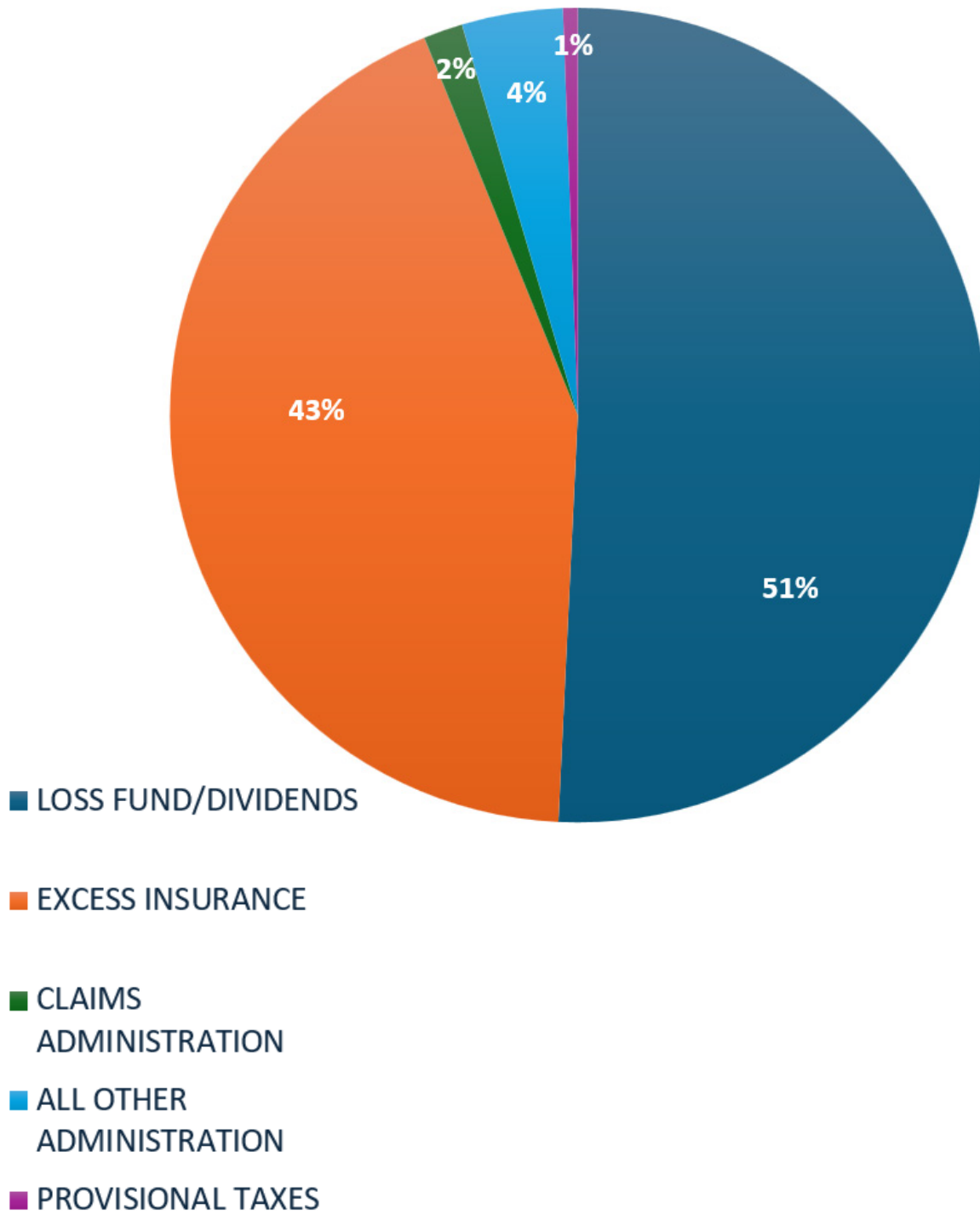
	<u>August 31, 2025</u>	<u>August 31, 2024</u>
Accounts payable	\$ 122,687	\$ 56,972
Loss reserves	\$ 14,541,776	\$ 15,223,120
Loss adjustment expense payable	\$ 1,606,566	\$ 1,710,907
Unearned premiums	\$ 17,358,513	\$ 14,863,585
Other accrued liabilities	\$ 212,000	\$ 200,000
Total liabilities	\$ 33,841,542	\$ 32,054,584
Surplus	\$ 22,857,246	\$ 16,527,964
Total liabilities and surplus	\$ 56,698,788	\$ 48,582,548

Statements of Revenue and Expenses—Statutory Basis

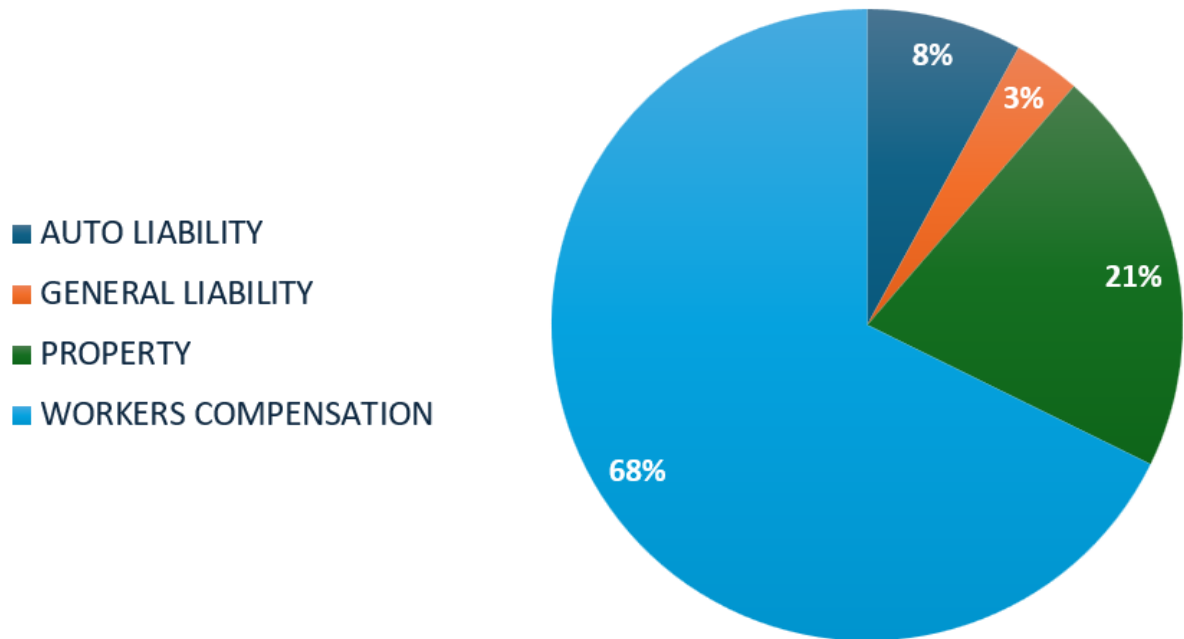
	<u>2025</u>	<u>2024</u>
Revenues:		
Premiums earned, direct	\$ 42,481,360	\$ 37,602,446
Premiums earned, ceded	\$ (19,216,619)	\$ (17,058,072)
Net premiums	\$ 23,264,741	\$ 20,544,374
Expenses:		
Losses incurred, direct	\$ 15,346,411	\$ 16,889,964
Losses incurred, subrogation and salvage	\$ (108,423)	\$ (161,159)
Losses incurred, excess insurance recovery	\$ (1,986,367)	\$ (3,769,801)
Net losses	\$ 13,251,621	\$ 12,959,004
Loss expenses incurred	\$ 1,752,273	\$ 1,641,848
Other underwriting expenses incurred	\$ 2,030,149	\$ 1,727,553
Total expenses	\$ 17,034,043	\$ 16,328,405
Net underwriting gain	\$ 6,230,698	\$ 4,215,969
Net investment income earned	\$ 1,798,560	\$ 1,724,271
Other income	\$ 24	\$ 105
Net revenues over expenses		
- statutory basis	<u>\$ 8,029,282</u>	<u>\$ 5,940,345</u>

Jeremy Fox is a Senior Accountant who graduated from the University of Nebraska-Lincoln in 2004 with a Masters of Professional Accountancy. His undergraduate course of study was in accounting with a minor in economics. Jeremy excels in working with clients in Audits of NPO's and Non-Public Companies, and Tax Planning and Preparation. Jeremy is a member of the American Institute of Certified Public Accountants and Nebraska Society of Certified Public Accountants.

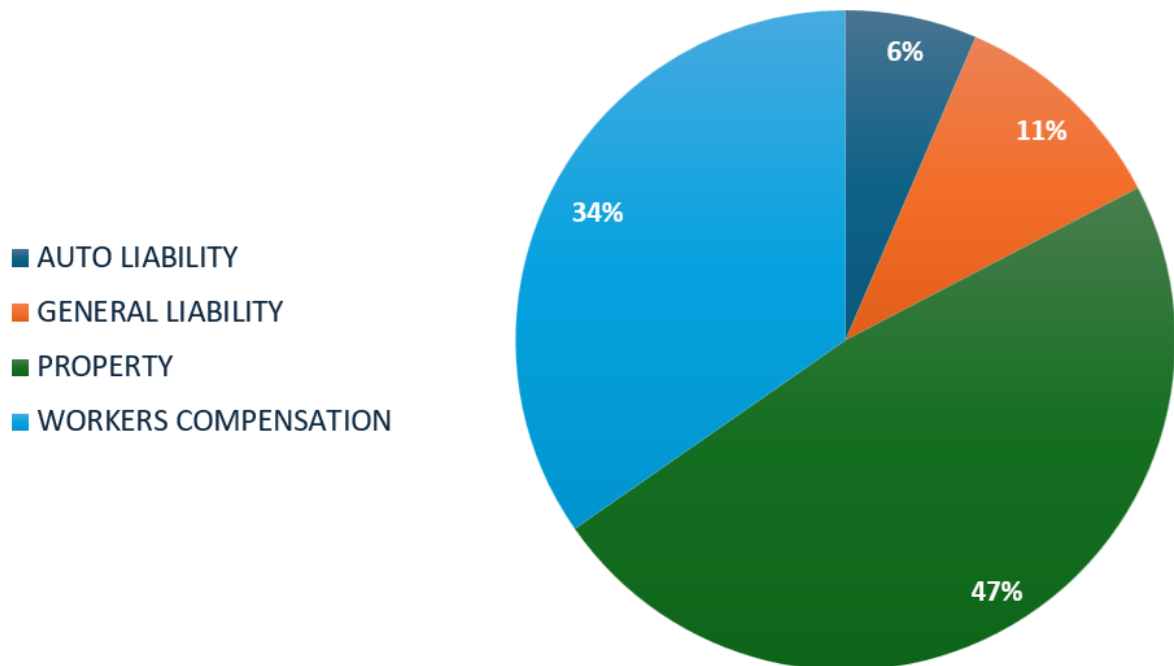
TOTAL COST OF RISK - 2024-2025



NUMBER OF CLAIMS BY LINE OF COVERAGE - 9-1-15 TO 8-31-25



CLAIMS DOLLARS INCURRED BY LINE OF COVERAGE - 9-1-15 TO 8-31-25





SIX PILLARS OF ALICAP

A STABILIZED MARKETPLACE

ENHANCED COVERAGE

CUSTOMIZED LOSS CONTROL PROGRAM

CLAIMS MANAGEMENT AND DISTRICT INPUT

COMPETITIVE PRICING

RETURN OF SURPLUS TO THE OWNER DISTRICTS/ESUs



WWW.ALICAP.ORG



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